

Corporate, Marketing & Regd. Office :

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WASTE REDUCTION POLICY

Policy Statement:

Gemscab Industries Limited is committed to minimizing its environmental impact through effective waste reduction strategies in alignment with ISO 14001 standards. We recognize the importance of responsible waste management in preserving natural resources, reducing environmental pollution, and enhancing sustainability. This policy outlines our commitment to continuous improvement in waste reduction practices throughout our manufacturing operations.

Objectives:

- Minimize the generation of waste in our manufacturing processes.
- Promote reuse, recycling, and recovery of materials to reduce the overall environmental impact.
- Comply with applicable waste management laws and regulations.
- Raise awareness among employees and stakeholders about the importance of waste reduction.

Key Principles:

1. Source Reduction:

- Prioritize the selection of materials with minimal waste generation.
- Implement efficient production processes to reduce waste at the source.

2. Reuse and Recycling:

- Encourage the reuse of materials within the manufacturing process.
- Establish recycling programs for various types of waste generated during operations.

3. Waste Segregation:

- Implement a comprehensive waste segregation system to facilitate proper disposal and recycling.
- Provide training to employees on the correct segregation of waste streams.

4. Continuous Improvement:

- Periodically review and update waste reduction goals and targets.
- Conduct regular assessments of waste generation patterns and identify opportunities for improvement.

Responsibilities:

1. Top Management:

- Provide necessary resources for the implementation of waste reduction initiatives.
- Review and approve waste reduction goals and targets.

2. Employees:

- Follow waste reduction guidelines and procedures.
- Participate actively in waste reduction programs and initiatives.

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Unit-II: Plot No. SP-4-868/869, RIICO Industrial Area, Pathredi (Near Bhiwadi) P.O. Tapukara, Distt. Alwar (Raj.) 301707
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Procedure:**Waste Assessment:**

- Conduct a comprehensive waste assessment to identify sources and types of waste generated.
- Analyze the environmental impact of each waste stream.

Waste Segregation and Collection:

- Implement a clear waste segregation system in manufacturing areas.
- Provide designated waste collection bins for different waste streams.

Recycling Programs:

- Identify and partner with reputable recycling facilities.
- Establish procedures for the collection and transportation of recyclable materials.

Monitoring and Reporting:

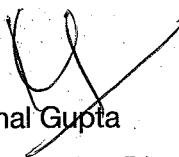
- Regularly monitor waste generation and reduction progress.
- Prepare and communicate reports on waste reduction achievements and areas for improvement.

Training and Awareness:

- Conduct training programs to educate employees on waste reduction practices.
- Promote awareness campaigns to engage employees and stakeholders in waste reduction initiatives.

Review and Revision:

This Waste Reduction Policy and Procedure will be reviewed annually or as needed to ensure its effectiveness and relevance.

Approval:

Name: Kunal Gupta

Position: Managing Director

Date: 12-04-2023

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