

**Corporate, Marketing & Regd. Office :**

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## **Toxic Reduction and Processing Policy**

### **Policy Statement:**

Gemscab Industries Limited is committed to minimizing the environmental impact of toxic substances in our manufacturing processes in accordance with ISO 14001 standards. We recognize the importance of reducing and managing toxic materials to protect the environment, our employees, and the communities in which we operate. This policy outlines our commitment to the responsible use, reduction, and processing of toxic substances throughout our manufacturing operations.

### **Objectives:**

- Identify and assess the use of toxic substances in manufacturing processes.
- Implement measures to reduce the use and release of toxic materials.
- Comply with relevant environmental regulations and standards.
- Promote transparency and communication regarding toxic reduction efforts.

### **Key Principles:**

1. **Toxic Material Inventory:**
  - Maintain an inventory of all toxic substances used in manufacturing processes.
  - Regularly review and update the inventory as needed.
2. **Substitute or Eliminate:**
  - Explore alternative materials or processes that can substitute or eliminate the use of toxic substances.
  - Prioritize the use of non-toxic or less hazardous materials whenever feasible.
3. **Safe Handling and Processing:**
  - Establish safe handling procedures for toxic substances to minimize the risk of spills or releases.
  - Implement secure storage and disposal methods for toxic materials.
4. **Continuous Monitoring:**
  - Implement monitoring systems to track the usage and release of toxic substances.
  - Conduct regular environmental assessments to identify areas for improvement.

**Unit-I:**

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**Unit-II:**

Plot No. SP-4-868/869, RIICO Industrial Area, Pathredi (Near Bhiwadi) P.O. Tapukara, Distt. Alwar (Raj.) 301707  
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**Responsibilities:**

**1. Top Management:**

- Allocate resources for the implementation of toxic reduction initiatives.
- Review and endorse toxic reduction goals and targets.

**2. Environmental Health and Safety Team:**

- Form a dedicated team responsible for monitoring and managing toxic substances.
- Conduct regular audits and assessments of toxic material handling procedures.

**3. Employees:**

- Follow guidelines and procedures for the safe handling and processing of toxic substances.
- Report any spills, leaks, or unsafe practices related to toxic materials.

**Procedure:**

**1. Toxic Substance Inventory:**

- Create and maintain a comprehensive inventory of all toxic substances used in manufacturing processes.
- Include information on quantities, storage locations, and usage patterns.

**2. Alternative Material Assessment:**

- Evaluate alternative materials and processes to reduce or eliminate the use of toxic substances.
- Prioritize the adoption of environmentally friendly alternatives.

**3. Safe Handling and Processing:**

- Develop and communicate clear procedures for the safe handling and processing of toxic materials.
- Provide training to employees on proper handling and emergency response.

**4. Monitoring and Reporting:**

- Implement monitoring systems to track the usage and release of toxic substances.
- Generate regular reports on toxic reduction progress and environmental impact.

**5. Communication and Transparency:**

- Communicate toxic reduction efforts to employees, stakeholders, and the community.
- Maintain transparency in reporting on toxic substance management practices.

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**Review and Revision:**

This Toxic Reduction and Processing Policy and Procedure will be reviewed annually or as needed to ensure its effectiveness and relevance.

**Approval:**



Name: Kunal Gupta

Position: Managing Director

Date: 12-04-2023

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