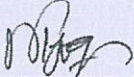



GEMSCAB CABLES THE RIGHT CONNECTION GIL/IMS/02	GEMSCAB INDUSTRIES LTD. (Quality, Environment, Health & Safety Management System Manual)	IMS MANUAL
Reviewed&IssuedBy: V.P. (Works)/M.R. 	Approved By: M.D. 	Version : 1.0 Date : 01-11-2018

(Annexure – 4)

INTEGRATED MANAGEMENT SYSTEM POLICY

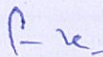
We, at Gemscab Industries Limited engaged in the business of Cables are committed to customer satisfaction, guiding principles of responsible care and continual improvement in our Integrated Management System and performance.

To achieve this we will:

- ❖ Strive for continuous improvement in product quality and operational efficiency.
- ❖ Ensure healthy, safe and environment friendly operating conditions to prevent injury, ill health and pollution.
- ❖ Comply with applicable legal and other relevant requirements.

Managing Director

For Gemscab Industries Ltd.


Occupier
(Shashi Kant Gupta)