

GEMSCAB INDUSTRIES LIMITED

(AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 CERTIFIED COMPANY)
CIN NO. U74899DL1994PLC062461

• PAN NO.: AAACG5260H



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Extended Mineral (Copper) Sourcing Policy

1. Purpose

Gemscab Industries Ltd. is committed to responsible and ethical sourcing of minerals used in its products. This policy establishes our approach to ensuring that Copper and Copper-based materials are sourced responsibly, transparently, and in compliance with international sustainability and human rights standards.

2. Scope

This policy applies to copper rods, wires, tapes/strips, and all Copper-containing inputs, covering all suppliers, traders, smelters, refiners, manufacturing units, and procurement operations of the company.

3. Policy Commitments

Gemscab commits to sourcing Copper only from legal and responsible sources and preventing the use of copper linked to human rights abuses, forced or child labor, or conflict-affected and high-risk areas without appropriate due diligence. The policy aligns with OECD Due Diligence Guidance, Responsible Minerals Initiative (RMI).

4. Smelter and Refiner Due Diligence

Gemscab identifies all Copper smelters and refiners in its supply chain and approves only RMI Conformant or RMI-Recognized smelters.

5. Supplier Requirements

Suppliers must disclose upstream smelters, comply with this policy and applicable laws, provide accurate information, and support audits.

6. Risk Assessment and Mitigation

Supply chain risks are assessed periodically and mitigated appropriately.

7. Monitoring and Continuous Improvement

Gemscab conducts ongoing monitoring of copper sourcing practices.

8. Transparency and Reporting

Copper sourcing information is disclosed to customers upon request.

Review and Revision:

This policy will be reviewed annually or as needed to ensure its effectiveness and relevance.

Approved by:

For GEMSCAB INDUSTRIES

KUNAL GUPTA
(MANAGING DIRECTOR)

Date: 07.01.2026

DIRECTOR

Unit-I:

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