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## **CLIMATE CHANGE POLICY**

### **(Version 1.0)**

One of the values of GEMSCAB is commitment towards sustainability and reduction in carbon footprints. The values form the backbone of every decision we make, every initiative we take on, and every interaction we have with one another. We seek to improve ourselves every day, and by extension, our clients and partners with key initiatives including our GHG reduction efforts as below:

- To have GHG emissions reduction from its operations
  - To have comprehensive approach that combines energy efficiency, renewable power, and carbon offsets.
  - To upgrade & improve the technologies we use to minimises carbon footprints.
  - To set measurable GHG targets and reduction strategies
  - To reduce waste to landfill
  - Actively work on carbon sequestration and community initiatives for resource conservation
  - Promote involvement of our workforce to reduce their footprint by continuous awareness drives and promotional activities with their effective participation.
  - Support our suppliers to reduce emission by imparting awareness on efficient utilization of energy.
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**(Managing Director)**